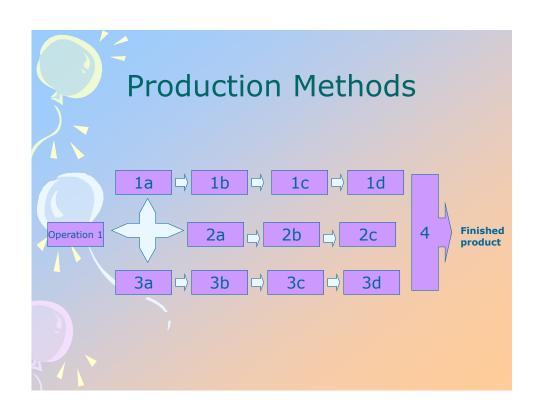
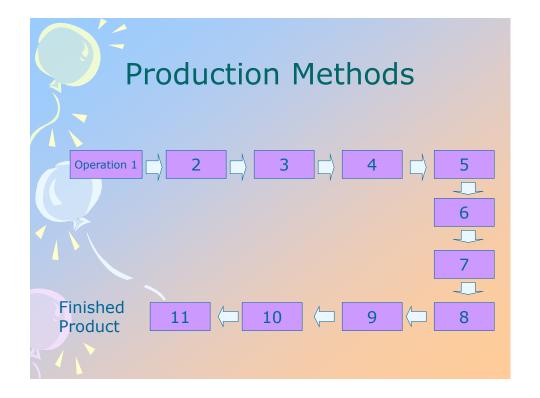
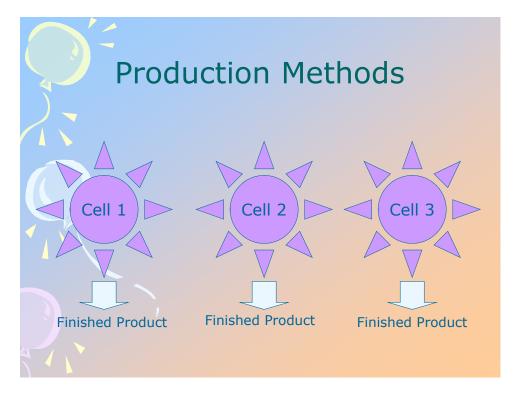


Production Methods

- Job Production One-off production each item might have particular specifications
- Flow Production suitable for mass market products that are identical
- Batch Production each stage of the production process has an operation completed on it before moving on to the next stage – allows modifications to be made to products that otherwise are the same







Production Methods

- The design of the production space can influence:
 - Output levels
 - Factor use
 - Efficiency
 - Cost levels
 - Quality assurance procedures

Basic Types of Production Processes (cont'd)

- Mass Customization
 - Designing, producing, and delivering customized products to customers for at or near the cost and convenience of massproduced items.
 - Mass customization combines high production volume with high product variety.
 - Elements of mass customization:
 - Modular product design
 - Modular process design
 - Agile supply networks

Basic Types of Production Processes

- Intermittent Production System
 - Production is performed on a start-andstop basis, such as for the manufacture of made-to-order products.
- Mass Production
 - A special type of intermittent production process using standardized methods and single-use machines to produce long runs of standardized items.

G Dessler 2003

Basic Types of Production Processes (cont'd)

- Continuous Production Processes
 - A production process, such as those used by chemical plants or refineries, that runs for very long periods without the start-and-stop behavior associated with intermittent production.
 - Enormous capital investments are required for highly automated facilities that use specialpurpose equipment designed for high volumes of production and little or no variation in the type of outputs.

G.Dessler, 2003

G.Dessler, 2003

The Facility Location Decision

- Decision Factors:
 - Customer convenience
 - -Transportation costs
 - Labor costs and availability
 - Sources of supplies and raw materials
 - Owner preferences for specific locations
 - Government policies, rules, regulations and incentives
 - Site cost and availability

G Dessler 2003

Product Layout for Carwash Top wash and brush Side wash and brush Final rinse spray Hot blower and cleanup blower blower blower Fixer Spray Fixer Source: Everett Adam Jr. and Ronald Ebert. Production and Operations Management (Upper Saddle River, NJ: Prentice Hall, 1982), p. 254.

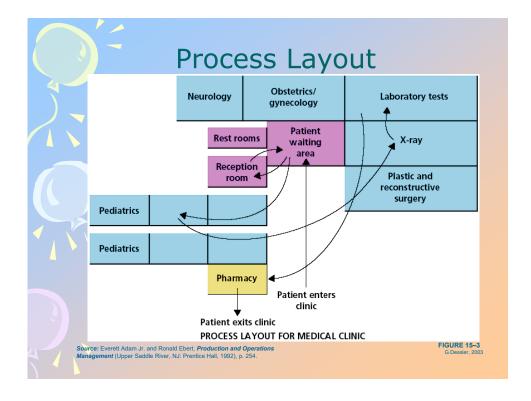
Facility and Production Layout

- Facility Layout
 - The configuration of all the machines, employee workstations, storage areas, internal walls, and so forth that constitute the facility used to create a firm's product or service.
- Product Layout
 - A production system design in which every item to be produced follows the same sequence of operations from beginning to end, such as an assembly line.

Facility and Production Layout (cont'd)

- Process Layout
 - A production system design in which similar machines or functions are grouped together.
- Fixed-Position Layout
 - A production system arrangement in which the product being built or produced stays at one location and the machines, workers, and tools required to build the product are brought to that location as needed, as for the building of ships or other bulky products.

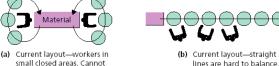
G.Dessler, 2003



Facility and Production Layout (cont'd)

- Cellular Manufacturing Layout
 - A combination of process and product layouts, in which machines and personnel are grouped into cells containing all the tools and operations required to produce a particular product or family of products.

Improving Layouts by Moving to the Cellular Manufacturing Concept



- small closed areas. Cannot increase output without a
- Improved layout—workers can

assist each other. May be able to add a third worker.



workers have better access. Four workers were reduced to three.

Source: Source: Barry Render and Jay Heizer, Principles of Operations Management 2nd ed., © 1997, Reprinted by permission of Prentice Hall, Inc., Upper Saddle River, NJ FIGURE 15-4

Operations Planning And Control Techniques

- Operations or Production Planning
 - -The process of deciding what products to produce and where, when, and how to produce them.
- Operations or Production Control
 - The process of ensuring that the specified production plans and schedules are being adhered to.

Capacity/Facility Planning

- How much and what kind of physical equipment is needed to support production goals?
- Basic Capacity Calculations: stand-alone capacities and congestion effects (e.g., blocking)
 - Capacity Strategy: lead or follow demand
 - Make-or-Buy: vendoring, long-term identity
 - Flexibility: with regard to product, volume, mix
 - Speed: scalability, learning curves

Recall: Paradigm of Mass Customization

- The breakdown of mass production began in the 1960s, accelerated in the 1970s, and finally burst fully into management consciousness in the 1980s.
- Mass customizers believe that a company will:
 - have greater sales if it better satisfies its customers' individual needs and wants,
 - further fragment the market by offering even more variety and customization, and
 - better satisfy customers' needs and wants through further market fragmentation.
- The new paradigm of MC is variety and customization through flexibility and quick responsiveness.

Overview of Lecture

- Review Mass Customization Paradigm
- Classifying Mass Customization
- Determining the Shift to Mass Customization
- Transitioning to Mass Customization

Recall: Role of *Production* in MC Firm

Focus:

- Total process efficiency

Positive Effects:

- Low overhead and bureaucracy
- Optimum quality
- Elimination of waste
- Continual process improvement
- Low inventory carrying costs
- High labor productivity

Recall: Role of *Production* in MC Firm

- Integration of thinking and doing
- High utilization of and investment in worker skills
- Sense of community
- Low total costs
- High production flexibility
- Greater variety at lower costs

Detrimental Effects:

- Demanding, stressful environment?

Recall: Role of Marketing in MC Firm

Focus:

 Gaining market share by fulfilling customer wants and needs—first domestically, then in export markets

Positive Effects:

- Filling the niches
- Ability to respond quickly to changing customer needs
- Market takeover
- High sales domestically and through exports
- Technology-intensive products

Detrimental Effects:

- Too enamored with technology?

Recall: Role of R&D in MC Firm

Focus:

- Continual, incremental improvements

Positive Effects:

- Continual improvements, eventual technological superiority
- Integration of innovation and production
- Frequent process innovations
- Low costs and short cycle times
- Mutually beneficial relationships with other firms
- Better fulfillment of customer wants and needs

Detrimental Effects:

- Lack of breakthrough innovations?

Recall: Role of *Finance/Accounting* in MC Firm

Focus:

Information useful for managers and workers

Primary Benefit:

- Sound long- and short-term decisions
- Long-term investments in capital, people, and technology
- Low costs, high profits
- Attention to core competencies
- Long-term supplier interdependence

Detrimental Effects:

– Stockholders ignored?

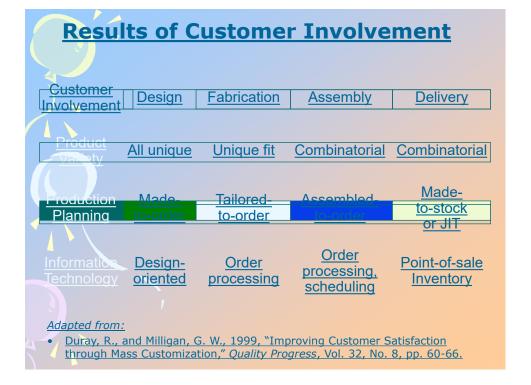
Comparison of MP and MC Paradigms

	Mass Production	Mass Customization
Focus	Efficiency through stability and control	Variety and <u>customization</u> through <u>flexibility</u> and quick <u>responsiveness</u>
Goal	Developing, producing, marketing, and delivering goods and services at prices low enough that nearly everyone can afford them	Developing, producing, marketing, and delivering affordable goods and services with enough variety and customization that nearly everyone finds what they want
Key Features	 Stable demand Large, homogenous markets Low-cost, consistent quailty, standardized goods and services Long product development cycles Long product life cycles 	Fragmented demand Heterogeneous markets Low cost, high quality, customized goods and services Short product development cycles Short product life cycles

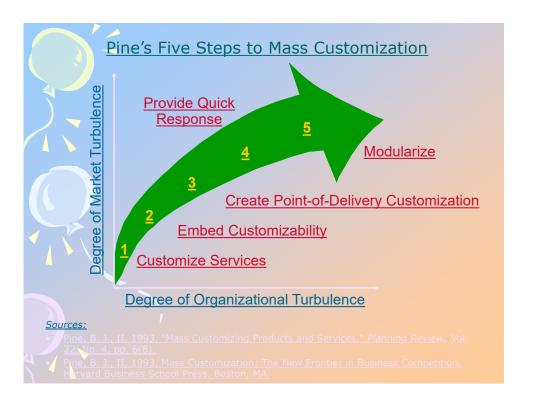
Point of Customer Involvement Unique Unique design or configurations or options features Where is **Customer's voice** customer (product specifications) involved? Stages of Product Realization **Suppliers Customers Design Fabrication Assembly Delivery** Adapted from: Duray, R., and Milligan, G. W., 1999, "Improving Customer Satisfaction through Mass Customization," *Quality Progress*, Vol. 32, No. 8, pp. 60-66.

Mass Customization

- Mass customizers seek to:
 - Provide personalized, custom-designed products at prices so close to those traditionally offered only for mass-produced merchandise
 - Give customers exactly what they want, at the price they want, and at the time they want it
 - Provide sufficient variety in products and services so that virtually every customer is able to purchase a customized product for a price near the mass-produced item
- <u>Customized products are uniquely produced for each</u> <u>customer; therefore, customers must be involved in the</u> <u>process at some point!</u>

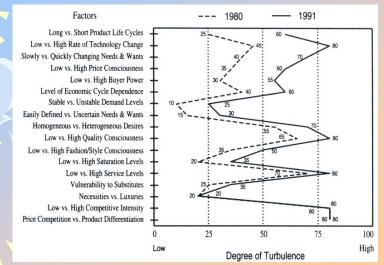


Four Types of Mass Customization Transparent customizers use **Collaborative customizers** standard packaging but provide work directly with customers to customers with unique products and help them articulate their needs services without letting them know and make customized products explicitly that those products have been customized for them Adapted from: Gilmore, J. H, Collaborative Transparent and Pine, J. B., II, 1997, "The Four Faces of Mass Customization," Harvard Business Review, Jan-Feb., Change Adaptive Cosmetic Cosmetic customizers present a standard product to Adaptive customizers different customers offer a standard, but No Change Change but individually customizable product customize packaging, that is designed so that Representation advertising, etc. customers can alter it



Pine's Degree of Market Turbulence

Pine (1993) introduces the Market Turbulence Map to assess when to shift to MC



Step 1: Customize Services

1. Customize Services:

- Customize services around standardized products
- Higher value than MP but added value typically allows a premium price

Notes:

Degree of Market Turbulence

- Requires minimal change(s) within organization (i.e., service dept.)
- Realize that customers are buying service, not technology
- <u>Customers are looking for value; if customized service does</u> not add value to product, customers are not going to pay for it
- Be open to integrating services with other services and products as well (often an easy first step to look for customized service)

Customize Services

Degree of Organizational Turbulence

Warning: The competitive advantage through customized service is not sustainable. Anyone can do it, and you must be ready to adapt/move

Step 2: Embed Customizability

2. Embed Customizability

- MP goods or services that people can adapt to their individual needs

Notes:

Degree of Market Turbulence

- Requires minimal changes within organization, but creativity and innovation on designers' part
- Starts pushing company into MC since designers must embed customizability

Embed Customizability

Customize Services

Degree of Organizational Turbulence

Warning: Can over-design a product, and it becomes difficult to charge a premium since someone else can provide precisely what user wants for less cost

Step 3: Point-of-Delivery Customization

- 3. Create Point-of-Delivery Customization
 - -Customize product at point of sale

Notes:

Degree of Market Turbulence

- Requires small changes within organization:
 - Marketing: must focus on personalization and convenience
 - Designers: creative and innovative solutions
 - D4 ust have capability to perform last MC operations not affected, still MP

Create Point-of-Delivery Customization

Embed Customizability

-Sustainability of competitive advantage depends on degree of successful transformation within organization

Customize Services

Degree of Organizational Turbulence

Warning: (1) Production and delivery must be integrated and well coordinated, and designer must consider impact of point-of-delivery on product

(2) requires lots of IT to speed response and know/understand customers

LUTRON

 Lutron makes customizable lighting control systems for commercial and residential applications including hotel lobbies, ballrooms, conference rooms, and exec offices.

Lutron has rarely shipped the same lighting system twice.

- Work with individual customers to extend the product line until they have 100+ models from which to choose.
- Engineering and production redesign the product line with 15-20 standardized components that can be configured into the same 100+ models.







Product Postponement at HP









- Distribution Problem:
 - Printers are manufactured for countries with varying voltages
 - Elapsed time b/n distributor's order entry and receipt: ~1 month
 - Demands often changed during transit
 - Factory shipped to three distinctly different markets
- Distribution Solution:
 - Customization shifted to distribution centers
 - Power supply was modularized to allow for postponement
 - Resulted in reduction of transportation lead time and unit costs
 - Backorders and excess inventory were virtually eliminated

Step 4: Provide Quick Response 4. Provide Quick Response - Provide quick, instant responses to changing customer demands, a.k.a. time-based competition 4 3 Provide Quick Response Create Point-of-Delivery Customization Embed Customizability Customize Services Degree of Organizational Turbulence

National Bicycle Industrial Company (NBIC)

- Kotha (1995) examines three key issues in MC firms:
 - Are mass production and mass customization strategies really as incompatible as suggested by Pine and his co-authors?
 - How does a firm that derives a major portion of its revenues from mass production implement mass customization?
 - How does knowledge creation enable strategic flexibility in the context of mass customization?
- Kotha examines National Bicycle Industrial Company:
 - NBIC is Japan's second largest manufacturer of bicycles and one of Japan's premier MC firms
 - NBIC is also a mass producer of bicycles, deriving over 90% of its sales revenues from mass production

Step 4: Provide Quick Response

Notes:

- Must shorten product development process
- Reduce tool set-up times in manufacturing
- Shorten order-to-delivery cycle
- Sustainability of competitive advantage depends on degree of successful transformation within organization

Warning:

- Lots of organization changes are required for success
- Large capital investments for Computer Aided
 Manufacturing (CAM), Flexible Manufacturing Systems
 (FMS), Agile Manufacturing Systems (AMS), or
 Reconfigurable Manufacturing Systems (RMS)
- Large inventories needed in order to response quickly
- Requires lots of IT to speed response and know/understand customers

NBIC

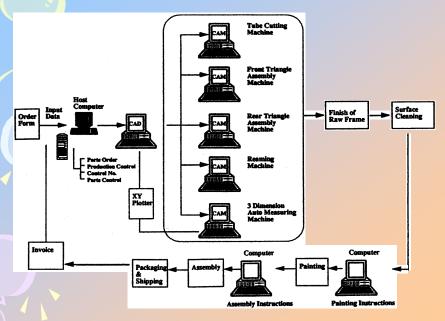
- Produces bicycles under three different brand names:
 - Panasonic high quality, high-priced sports and fashion bicycles (top of the line)
 - National
 - Hikari basic transportation bicycles from home to work
- NBIC has two factories located next to each other:
 - mass production
 - mass customization
- High-end Panasonic bicycles are produced in both the MP and MC factories
 - MP factory employs more line workers
 - MC factory employs best skilled workers

NBIC's Shift to MC

- MC idea originated after NBIC's president visited a famous department store in Osaka and noticed that women could custom order dresses which were delivered in 2 weeks
- Despite opposition, MC factory was fully operational 7 months after department store visit
- Panasonic Ordering System (POS)
 - choose from over 8 million possible variations based on model types, color, frame size, and other features
 - delivered in 2 weeks, not a day more or a day less
 - priced only 20-30% higher
 - production begins after arrival of customer order and specs

Interaction Between MP and MC Factories | Contrailized | Designs | Contrailized | Designs and Process | Eaglenering Group | Customized | Designs | Customized |

Production Process at MC Factory



Advantages of MC Factory at NBIC

- MC workers train MP workers, improving MP processes
- Innovation at MC firm adopted by MP firm
 - 3-D automated measuring machine
 - software for CAM systems
 - robots for painting
- Lot sizes in MP factory have decreased from 50 units to 20 units
- Customer feedback through MC process used by MP factory to create new and innovative designs (i.e., "fringe awareness")
- Enjoy first mover advantage: MC = Panasonic
- Since Panasonic = MC, Panasonic MP enjoys premium pricing due to brand "image"

Information Technology in Mass Customization

- There are several ways that IT can foster MC:
 - Value Chain Integration
 - connect entire value chain, both internal and external
 - Experience Warehouse
 - maintain electronic database of company knowledge
 - Embedded Customization
 - embed microprocessors to customize products
 - Segment-of-One Marketing
 - use electronic databases to store and track customer info
 - Precision Pricing
 - price products and services for individual customers

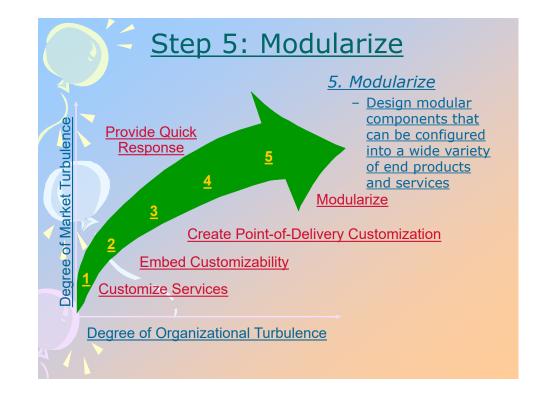
Step 5: Modularize

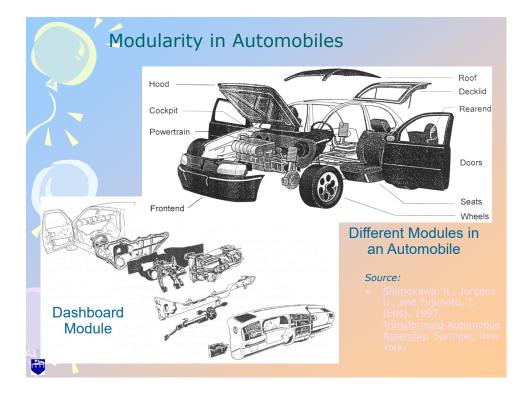
Notes:

- Economies of scale maintained at component level
- Economies of scope at module level since they are used over and over again in different products
- Organization changes:
 - Marketing must figure out how to sell products without overwhelming customers with choices
 - Designers must modularize designs
 - Production must provide low cost manufacturing

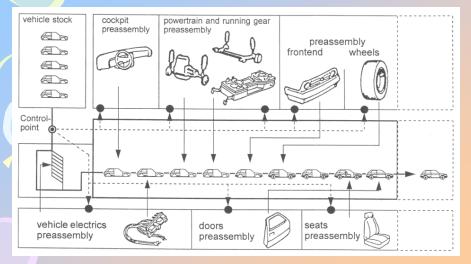
Warnings:

- Modular products are much easier to reverse engineer
- Product is not optimized since competitor can lower cost by reducing modularity; however, this is only for a single product or service
- Modular designs can lead to less innovative solutions over time





Modularity Facilitates Automated Assembly



Source:

Shimokawa, K., Jurgens, U., and Fujimoto, T. (Eds), 1997, <u>Transforming Altomobile Assembly</u>, Springer, New York.